



PORTARLINGTON FOOTBALL NETBALL CLUB INC.

EXPRESSION OF INTEREST

SENIOR FOOTBALL COACH

Background Information

Founded in 1874 the Portarlington Football Netball Club (“the Club”) has a long and proud history in AFL football.

Portarlington is located on the Bellarine Peninsula in Victoria, 30 kilometres from the state’s largest regional city Geelong.

The Club fields 2 senior teams in the Bellarine Football Netball League (“BFNL”) which is governed by AFL Barwon (“AFLB”).

PFNC has not has a successful period of competition for quite a few years, however in 2023 and 2024 there has been significant improvement both on and off the field.

The current season coach’s contract has ended and, as per the Club Appointment and Recruitment Policy, the position is being advertised. It has been made clear to all stakeholders that a new incoming coach will commence with a clean slate.

As detailed below, the Club seeks a Coach that is focussed on developing the player group. The Club is in a healthy position off-field with strong community support.

The player group is diverse and the Coach must have empathy, an understanding of individuals, and recognition that one approach to all will not succeed.

The Club is seeking a person that has the capacity to improve skills among some players, communicate extremely well, and be a magnet for recruitment.

The role will best suit an individual who has a good understanding of the game, is committed to developing young men on-field, can act as a mentor off-field, and can commit sufficient time for training and match-days.

A track record in skill development, at least [five] years of [adult] coaching experience at the community level, a minimum Level 2 Coaching Accreditation (or willingness to obtain), and an understanding of where sport sits within a broader community context are essential.

PURPOSE OF THE ROLE: TO COACH THE PFNC [TEAM] TO A HIGH LEVEL OF PERFORMANCE ON FIELD AND INTO A STRONG ON AND OFF FIELD GROUP

PRIMARY DUTIES: In conjunction with the Football Director other [Senior/Junior] Coaches, development, medical and training staff.

PRE-SEASON:

- Develop the goals and supporting plans for the Team(s) for the playing season
- Identify gaps in the playing positions that need to be filled
- Identify new talent for recruitment
- Identify and appoint on-field leaders
- Develop the training strategy for teams; and individuals as needed
- Develop a pre-season development program for all players based on their level of experience and skills
- Work closely with the medical team to ensure pre-season injuries are identified early and managed
- Organise practice matches and other team building exercises and events to build team cohesion

IN SEASON

- Conduct reviews of games, individual performances and how the strategy was carried out by the players
- Give positive feedback where appropriate
- Identify areas for improvement and ensure training sessions are focussed on these areas
- Do the homework on upcoming opponents to ensure the right strategy is developed to give the team the greatest opportunity to win
- Coach professionally during the game (refer Code of Conduct)

POST SEASON

- Conduct a thorough review of the team's and individual's performances
- Identify emerging talent from lower graded teams for development in pre-season
- Identify players who might need to be dropped to a lower grade or moved on and have those conversations
- Review training and playing strategies and make changes where needed

GENERAL DUTIES:

- Attend meetings of Football division
- Attend AFLB meetings as required
- Represent Club at functions
- Other duties as required

SKILLS:

- (Minimum) Level 1 AFL Coaching Accreditation
- Excellent organisational skills
- Excellent communication skills
- Excellent problem-solving ability

KEY RELATIONSHIPS

- Board President
- Football Director
- List Manager
- Club Facilities Manager
- Other Senior & Junior Coaches
- Team Managers and associated support persons