



Netball Umpiring Coordinator – AFL Barwon

The AFL Barwon Commission provides governance and strategy development for Football and Netball across the Geelong and Colac regions. We are seeking an enthusiastic and motivated person to join our team in a full-time Netball Operations Co-ordinator Position.

This full-time role plays an integral part in driving the operational organisation, development and planning of Netball umpires within the AFL Barwon Region.

The successful applicant will be responsible for the AFL Barwon Netball Umpire Panel, co-ordinating our Netball mentor workforce, planning and scheduling upskilling sessions and accreditations for umpires and umpire mentors, working with the Netball Co-ordinator to deliver development outcomes at AFL Barwon Junior Netball Competitions and delivering an AFL Barwon mentoring program across all clubs in the AFL Barwon region.

Reporting to the Head of Netball, the successful applicant will require:

- Knowledge of the AFL Barwon region and the Football Netball landscape.
- Excellent IT Skills, with experience with Microsoft Office.
- Interpersonal, engagement and communication capabilities.
- Experience in working as part of a team.
- Flexible, adaptable and resilient.
- Minimum C Badge Accreditation

If this sounds like a position for you, please email a cover letter and your resume to AFL Barwon's Regional General Manager, Edward Wilson via Edward.wilson@afl.com.au.



POSITION DESCRIPTION

POSITION TITLE	Netball Umpiring Coordinator – Full Time
REPORTS TO	Head of Netball
DEPARTMENT	Competitions

Our Vision

To grow and prosper community football and netball in the Barwon region

Our Mission

To promote the sustainability and vitality of community football and netball throughout the Barwon Region by providing sound governance and leadership

Our Values

- Accountable
- Progressive
- Respectful

People and Culture Objective

Attract, develop and retain quality people and develop a high-performance culture in line with AFL Barwon's key objectives and values

Overview of Role

Reporting to the Head of Netball, this role has three key focus areas:

1. To drive the operational planning and development of the AFL Barwon Netball Umpire Panel and midweek umpire cohort.
2. To plan & schedule upskilling sessions and accreditations opportunities for Netball umpires
3. To deliver the AFL Barwon development program across all AFL Barwon clubs and for Panel Members.

Other league or Commission based duties may also be required from time to time.

The role is a full-time position.



NETBALL UMPIRING COORDINATOR – AFL BARWON

Responsible To:	Regional General Manager
Reporting To:	Head of Netball
Direct Reports:	Netball Umpires workforce
Other Key Relationships:	AFL Barwon Commission & Staff, Clubs and AFL Barwon Umpires

KEY ROLES & RESPONSIBILITIES:

The position includes, but is not limited to, the following duties. In many cases, a duty will necessitate consultation with the Head of Netball.

AFL Barwon Netball Umpire Panel	
1.	Co-ordinate the rostering of all Panel umpires, for all AFL Barwon GFNL & BFNL A & B Grade matches.
2.	Co-ordinate the rostering of all Finals umpires for the AFL Barwon GFNL & BFNL final series
3.	Provide upskilling opportunities for the Panel Umpires. AFL Barwon or Netball Victoria run sessions.
4.	Recruit, retain and roster appropriate development mentors to support Panel Umpire development and experience.
5.	Co-ordinate Panel umpires with regular catch ups. Including: <ul style="list-style-type: none"> - Pre-season meetings - Finals meetings - Rule discussions - Social get together

AFL Barwon Netball Umpire Mentor Program	
1.	Oversee mentoring programs (Tuesday, Friday & Saturday – Junior & Panel, inclusive of Summer Competition)
2.	Oversee the assessment and badging of umpires in the AFL Barwon region
3.	Submit all relevant documentation to Netball Victoria for accreditations
4.	Provide training and education for Clubs and League mentors to upskill
5.	Roster and oversee AFL Barwon Development mentors
6.	Ensure all 22 clubs are visited at least twice throughout the H/A season
7.	Communicate all relevant Netball Victoria/Netball Australia collateral to Clubs & Umpires in the AFL Barwon region



Education & training	
1.	Liaise with Netball Victoria to host Netball Victoria Accredited course to upskill AFL Barwon region umpires <ul style="list-style-type: none"> - Organising venues - Presenters/Coaches - Equipment
2.	Co-ordinate and run AFL Barwon club umpire meetings. Including: <ul style="list-style-type: none"> - Coach Umpire sessions (to upskill coaches) - Club Umpires Co-ordinator/Mentor meetings - Rules Discussions - Other Education/upskilling session (Fitness, Video analysis, meet and greet etc.)

Administration	
1.	Create an AFL Barwon Umpire database
2.	Communicate with AFL Barwon clubs to receive club umpire lists
3.	Check all AFL Barwon club umpires are accredited

OTHER	
1.	Other duties as identified and directed.
2.	Contribute to a positive culture at AFL Barwon by living the values

KEY SELECTION CRITERIA	
1.	Minimum C badge Umpire accreditation
2.	Excellent interpersonal and stakeholder relations.
3.	Excellent IT Skills, with experience with Microsoft Office.
4.	Excellent verbal, written communication skills
5.	Experience and skills in planning and organising to deliver outcomes
6.	Demonstrated ability to work flexible hours, with excellent time management and prioritising skills.
7.	Demonstrated ability to work both independently and as part of a team
8.	Ability & willingness to work some weekends (e.g finals).
9.	Demonstrated high level of organisational skills.
10.	A genuine interest in netball and Netball umpiring, with a desire to lead growth and further development of Netball in the Region.
12.	Current Driver's license.
12.	Current Working with Children Check.



DESIRED EXPERIENCE

1.	Past or Present AFL Barwon Panel Umpire
2.	Past or Present AFL Barwon Umpire Mentor
3.	Experience as a Club Umpire Co-ordinator or Club Mentor in previous years
4.	Other netball administration experience.

CONDITIONS OF EMPLOYMENT

Remuneration

A salary package will be negotiated with the successful applicant depending upon experience and skills.

Hours of Employment

37.5 hours per week (full-time).