

## Director

### Our Purpose and Values

AFL Barwon is here to support the passion of our stakeholders, through responsible governance and professional leadership, to deliver a thriving competition and sporting community.

Our values are important to us as they guide the way we work and our commitments to our stakeholders, partners and communities.

At AFL Barwon we strive to be:

- Transparent & Fair
- Accessible & Inclusive
- Collaborative
- Strong & Courageous
- Progressive & Proactive

### The role of a Director

A Director of the Commission is accountable for the strategic leadership and strong governance of the organisation and provides support and oversight for the Region General Manager (RGM). The operational component of AFL Barwon is the responsibility of AFL Barwon staff.

### Key accountabilities

- Always act in the best interests of the Commission as a whole;
- Fulfil the fiduciary duties as Directors in terms of corporation's law, common law, the Commission Constitution and other relevant legislation; and
- Establish and provide the strategic directions for the Commission

### Key functions include:

- ensuring a diverse and effective Commission, in line with the Commission Constitution with appropriate policies and procedures for the Commission and its committees;
- supporting and providing advice and counsel to, and assisting AFL Victoria in evaluating and rewarding the Regional General Manager;
- approving annual budgets and any budget amendments;
- approving the Commission's five year business plan;
- approving any investment by the Commission in the long term infrastructure to be used by the Commission;
- in conjunction with AFL Victoria, initiation and settling of any litigation;
- setting of Affiliation Fees;
- dealing with any matter that may need AFL Victoria approval;
- approval of Commission policies and codes of conduct;
- dealing with any matters involving requests to the AFL Victoria for financial assistance;
- through constructive engagement with management and key stakeholders, review, add-value to, approve and monitor the Commission's purpose, core values, ethical framework, strategic direction and objectives;
- reviewing, approving and monitoring the implementation of the corporate plan, linked to the strategic objectives, including financial and non-financial performance measures and results and agreed external benchmarks, ensuring appropriate resources are available;
- supporting, reviewing and monitoring the operational and financial performance of the Commission;
- monitoring key financial and non-financial risk areas by ensuring the implementation of an effective risk management and internal control framework;
- consider and agree on Committee and management recommendations on key issues (in consultation with AFL Victoria where appropriate) including Commission organisational structuring and resourcing, capital management, significant contracts and capital expenditure;
- the power to make, add to, alter or rescind any Commission rules, regulations and by-laws as it thinks fit;

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- evaluate processes and performance of the Commission as a whole, as well as contributions by individual Directors, ensuring the Commission's effectiveness in delivering good governance, including performance and conformance matters;
- transparent reporting and communications to the stakeholders on the Commission's governance, stewardship and financial performance, including all legal and regulatory requirements;
- Ensure that there are strong working relationships with AFL Victoria including regular communication on major issues confronting the Commission.

## Desirable Selection Criteria

**A director should demonstrate knowledge, experience and technical expertise across a number of these areas:**

- Strong governance experience including previous Board roles
- Strategic leadership
- Financial qualifications
- Strategic risk management
- Legal expertise,
- People and culture
- Leading cultural and organisational change
- Marketing, advertising, sponsorship
- Infrastructure development
- Stakeholder engagement, corporate/social/organisational responsibility, issues management
- Government relations / knowledge
- Technology/IT/cyber
- Climate and environment

## Payment

This is a voluntary position that is paid an honorarium per year.

## Term of Appointment

There are three positions available. Pending Constitutional changes, it is proposed that the Bellarine Football & Netball League and Geelong Football & Netball League Chairs fill two of these positions leaving one position remaining vacant to be elected at the AGM.

Elected Directors shall be elected for a term of three years and are eligible for re-election for no more than three by three-year terms.