



POSITION DESCRIPTION

POSITION:	Head Coach – Under 14 Boys Talent Academy
RESPONSIBLE TO:	AFL Barwon Staff
TERM:	One-year appointment – 2023
PURPOSE:	To select, train and oversee the growth and development of the players and assistant coaches of the 2023 Under 14 Boys Talent Academy squad & Under 15 Division 2 Boys Team
REMUNERATION:	Honorarium position
RESPONSIBILITIES:	The position includes, but is not limited to, the following duties.

ADMINISTRATIVE

- Provide input to the AFL Barwon Staff to develop a coaching/player handbook which includes such things as a purpose/mission statement, codes of conduct, policies and procedures, game plan, coaching philosophy, and contacts list.
- Act as a liaison between AFL Barwon and the coaching group to provide pivotal feedback to improve the player development.

EDUCATIVE

- Seek learning and improvement opportunities.
- Develop and constantly review your own coaching philosophy in line with AFL Barwon values.
- Develop a positive coaching culture with fellow coaches.
- Evaluate playing performance at training through verbal and written feedback to players using tools such as video analysis.

POTENTIAL

- Use expertise to work with playing group and utilise outside resources (e.g. guest specialist coaches).
- This role will be seen as a potential pathway role into the Geelong Falcons coaching program, dependant on a number of factors.

DUTIES

- Coordinate the talent identification of players to form an initial Under 14 training squad.
- Work with AFL Barwon and the coaching group to coordinate the development of the players selected in squad.
- Attend the 2023 AFL Victoria V/Line Cup, preparing Under 15 players for this carnival accordingly.
- Provide opportunities for assistant coaches during training sessions to ensure workload is shared.
- With Rookie Me, develop a structured weekly training plan, written down and communicated to all coaches prior to training.
- Adhere to all AFL Barwon policies and procedures and the AFL Coaches Code of Conduct.



- Knowledge and training methods, suitable for Under 14 & Under 15 Boys representative football and an understanding of the modern game with scope to continue to upskill in this area.
- Upskill and educate all players knowledge of football on and off field requirements.
- Educate players on a game style that has similarities to the Geelong Falcons squads which will ensure player transition into that program is smooth.

REPORTING

The Head Coach of the Under 14 Boys Talent Academy Squad must submit the following reports to the AFL Barwon Staff in conjunction with all coaches:

- Feedback and evaluation on all players at the conclusion of the Talent Academy Program.
- Feedback and evaluation on all assistant coaches at the conclusion of the Talent Academy Program.

EQUIPMENT

AFL Barwon will supply the following: -

- Coaches Board
- Training Footballs
- Medical Equipment
- Football cones
- Water bottles
- Football jumpers
- Coach will receive branded apparel
- Other equipment as required depending on budget

SELECTION CRITERIA

- Involvement in football within the past three to five years.
- Previous coaching experience / sound technical coaching knowledge in football.
- A coaching philosophy, ethics and attitude to represent AFL Barwon
- Hold a current driver's license.
- Desirable is a Current Australian Football Level 2 Accreditation or higher.
- Excellent people management and communication skills
- Understanding of AFL Barwon junior competitions preferred, but not essential
- Must have a current Working with Children Check

Please send an application outlining coaching experiences to lachlan@aflbarwon.com.au

AFL Barwon is a welcoming place where we seek to engage respectfully with people with diverse experiences and backgrounds. All applications are gratefully received, and applicants will be considered on their ability to do the job and alignment to our values.